



COMMUNITY FOUNDATION OF LOUISVILLE

DIVERSITY, EQUITY & INCLUSION STATEMENT

The Community Foundation of Louisville mission is be a force for good in community. As a leader in philanthropy, we connect donors, nonprofits and civic partners to create lasting impact in community. We envision a community where people and place thrive. We value the opportunity to hear all voices and act with integrity, responsibility and excellence.

Because of this we are committed to real change within our organization and in our community. Real change is seldom easy to achieve and it requires strong unwavering leadership, and the open participation and voices of many.

Our commitment begins with the adoption of the following core principles:

1. To appreciate the worth and dignity of all individuals.
2. To encourage an inclusive environment that promotes individual expression, creativity, innovation and achievement.
3. To invite honest and open discourse on the issues of equity, inclusion and diversity.
4. To develop within our own organization, at our staff, management, and trustee level, a spirit and discipline that advances equity, diversity and inclusion.
5. To nurture an open and welcoming environment, wherever we find ourselves.
6. To promote the dismantling of structural and cultural barriers to individual achievement.
7. To use our resources to make ours a community where all people have the chance to thrive.
8. To advance public policies and practices consistent with these commitments.

We ask for the support of our friends and neighbors throughout the Commonwealth as we work to bring these commitments to life, every single day.

Adopted by Board of Directors: June 8, 2016